2020

Constitution and Bylaws

Boxing Saskatchewan Inc

THE BOXING SASKATCHEWAN INC. CONSTITUTION and BYLAWS

1. The name of the Association is: Boxing Saskatchewan Inc.

2. The objectives of the Association are

   a) To promise the formation of new clubs throughout Saskatchewan and to encourage all clubs to continually recruit new athletes

   b) To promote, encourage, and develop the widest participation and the highest proficiency in boxing amongst the members of the Association.

   c) To arrange or assist in the arrangement of courses of instruction for coaches., athletes, officials or other interested person in matters concerning the sport of amateur boxing.

   d) To promote or assist in the promotion of local and provincial meets, championships, competitions, demonstrations and events relating to amateur boxing.

   e) To encourage the physical and mental development of young men and women through the requirements and skills of amateur boxing.

   f) To enforce rules and regulations among the members of the Association made by Boxing Canada and to repress any abuses in the sport by members of the Association.

   g) To promote, above all, the safety of the competitors and fairness in competitions in accordance with the rules of boxing.

   h) Submission of registration and fee by an individual is an acknowledgement by that same individual to abide by the Constitution Bylaws, Rules and Regulations and Policies of the Association as they exist at the date of the application and as amended through the specified procedures of the Association thereafter.

3. The place in Saskatchewan where the operations of the Association are to be chiefly carried on is: Regina, Saskatchewan

4. The registered address of the society to which communications and notices may be sent and at which process may be served will be situated at:

   Boxing Saskatchewan Inc.
   1860 Lorne St.
   Regina, Saskatchewan
   S4P 2L7

BYLAWS OF THE BOXING SASKATCHEWAN INC.

ARTICLE 1

MEMBERSHIP

1. The Association shall be composed of the following categories of members:
    a) Active Member
    b) Life Member
    c) Honourary Member
    d) Associate Member

2. ACTIVE MEMBERS – Any person may become an active member. He/She shall be an active member in the Province of Saskatchewan if registered as a competitor, coach or official and has paid the annual membership fee. The active member can vote in the affairs of the Association at the General Meeting.

3. LIFE MEMBERS – Shall be those members where long time assistance, service and contributions of their time and efforts to further the aims and objects of the Association has been outstanding. They may be appointed by the membership at an annual meeting on the recommendation of the Executive.

4. HONOURARY MEMBERS – Shall be any persons, organizations or companies who assist to have assisted the Association through substantial financial contributions. This membership carries no vote in the affairs of the Association and can be revoked at any time for cause.

5. ASSOCIATE MEMBERS – Any person may become an associate member. He/She shall be an associate member in the Province of Saskatchewan if registered as a recreational member and has paid the annual membership fee. The membership does not entitle one to vote or hold office nor participate as a competitor or official or coach/manager.

6. Registrations by individuals who qualify to be accepted but are not affiliated with any of the registered member clubs will receive the same privileges as those who have been registered through a member club.

7. Club Memberships: There shall be two classes of clubs within the Association, namely:

    a) Associate Chartered Clubs
    b) Active Chartered Clubs

    All categories of membership are further outlined in the Corporation Bylaws.

8. Associate Chartered Clubs are clubs that meet the following criteria:
    a) All clubs registered with the Association at least sixty days before the annual meeting
    b) Has not hosted a club show or tournament during the past year
    c) Has met their full financial obligation to Boxing Saskatchewan and in these regards is in good standing.
    d) Has complied with all code of conduct requirements of Boxing Saskatchewan and in these regards is in good standing

9. Active Chartered Clubs that meet the following criteria:
    a) All clubs registered with the Association prior to hosting or attending any events or tournaments sanctioned by Boxing Saskatchewan.
    b) Has hosted club shows or tournaments during the past year or have attended a minimum of three (3) club shows or tournaments in Saskatchewan during the year.
    c) Has met their full financial obligation to Boxing Saskatchewan and in these regards is in good standing.
    d) Has complied with all code of conduct requirements of Boxing Saskatchewan and in these regards is in good standing
    e) Has at least one (1) registered coach with a minimum level of Apprentice Coach certification and having completed the Respect in Sport program.

10. Only clubs, not Associations, may join Boxing Saskatchewan Inc.

11. All memberships expire at the end of the calendar year for which they were issued.

12. Should a member not have a valid registration for the current year they shall not be recognized as registered until proof of registration is provided by Boxing Canada for the current year.

13. Any person wanting to register as a Coach with Boxing Saskatchewan Inc. must have a valid Criminal Record check that was performed no later than the most recent year ending in the numeral 5 or 0.

14. Any person wanting to hold a position on the Board of Directors of Boxing Saskatchewan Inc. must have a valid Criminal Record check that was performed no later than the most recent year ending in the numeral 5 or 0. The criminal record check must be provided within 30 days of being elected to the Board of Directors or they will be suspended from sitting as a Board of Directors representative until the criminal record check requirement is satisfied or they are removed from the Board.

15. Any person with a felony offense or any offence involving minors identified in the criminal record check must be reviewed by the Boxing Saskatchewan Board of Directors and either approved for membership or otherwise treated.

ARTICLE 2

MEMBERSHIP FEES

1. The annual fees for active and associate members in the Association shall be set and approved at the Annual General Meeting.

2. Honourary members shall not be required to pay fees

3. The annual fee for life membership shall be paid for by the Association.

4. The annual membership fees for all clubs are to be paid in full by December 31st of the previous year.

5. Clubs not having paid their membership fees on time are not active and shall not compete at Boxing Saskatchewan sanctioned events

6. Late payments may be accepted by Boxing Saskatchewan with penalty.

7. Payments made by cheque with insufficient funds are considered non-payments. Clubs having twice attempted to make payment by cheque with insufficient funds within the same calendar year will have a 30 day suspension from competition. Notice of suspension shall be provided by Executive Director for Boxing Saskatchewan and will be in effect immediately upon notification.

ARTICLE 3

BOARD OF DIRECTORS

1. Role of Boxing Saskatchewan:

a) To govern and administer the sport of amateur boxing in Saskatchewan. Boxing Saskatchewan takes direction in terms of the sport of amateur boxing from Boxing Canada and in terms of administration and accountability from Sask Sport.

b) Boxing Saskatchewan has representation of its members at the Board of Director level. 2 spots for actively registered (Coach, Boxer, Official) members have been designated for a Director position – one from a northern club and one from a southern club (boundary determination consistent with that of SaskSport). Other Board members may be elected from the Boxing Saskatchewan membership at large including independent members.

c) The Boxing Saskatchewan Board of Directors is made up of an Executive, Directors and appointed positions. The Boxing Saskatchewan Board of Directors has an inherent obligation to uphold the integrity of the sport and its membership and as such must act on any breach recognized.

d) The Board of Directors shall meet as a rule, every 8 – 10 weeks and may choose to not meet during the months of July and August. The Boxing Saskatchewan Executive will generally meet every 4-5 weeks or on an "as required" basis. Meetings may not be held during July and August.

2. Role of Boxing Saskatchewan Executive

a) The role of the executive is to carry out the day to day operations of the Boxing Saskatchewan, take actions necessary to execute the policy and constitutional requirements of Boxing Saskatchewan and to make recommendations as necessary for board approval.

b) Typical duties and accountabilities for the Boxing Saskatchewan Executive include (but are not limited to):

- Marketing and promotion of Boxing Saskatchewan and the sport of amateur boxing
- Ensure Provincials are held as per policy

- Identify and recommend provincial team boxing, coaching, officiating and managing members and provide support for the development of each as a member of the provincial team.
- Registration and administration of membership
- Conduct coaching clinics and officiating clinics as per policy
- Administer programs such as Athlete Assistance, MAP, Grassroots, etc.
- Provide interface with Boxing Canada
- Provide interface and communications with members

3. <u>Role of Boxing Saskatchewan Directors:</u>

a) Provide and confirm guidance in terms of Boxing Saskatchewan mission, objectives, policy and constitutional changes/impacts and spending.

b) The Directors shall be consulted on all matters related to discipline of members (boxers, coaches, officials and clubs)

c) Any Boxing Saskatchewan Executive matters that the majority of the executive are not able to agree upon may be brought to the Board of Directors for support in decision making.

d) Directors and Executive Members (other than President) can also hold an appointed position but can have no more than one vote no matter what the circumstance.

e) Before any policy changes can be implemented the Boxing Saskatchewan Board of Directors must approve the policy changes as per majority vote.

4. <u>Role of Appointed Positions:</u>

a) **Executive Director:** Responsible for executing the administrative, management and communication requirements on behalf of the Boxing Saskatchewan Executive (non-voting)

b) **Head Official:** Responsible to ensure that boxing competitions sanctioned by Boxing Saskatchewan are held in accordance to the rules, requirements and policies of Boxing Saskatchewan. Also responsible for the creating the annual Boxing Saskatchewan Officials Plan. (voting)

c) **Medical Director:** Provides medical consultation, advice, support and guidance to the Boxing Saskatchewan Board of Directors (non-voting)

d) **Provincial Coach:** Conducts evaluation and training camps necessary to establish a provincial boxing team. Coaches the provincial boxing team at events attended by the

team. Identifies events/tournaments desirable for the development of the provincial boxing team. Identifies operational and budget requirements of the provincial boxing team as required. (non-voting)

5. Structure of Boxing Saskatchewan Board of Directors.

a) The Boxing Saskatchewan Board of Directors will be comprised of the Executive, Directors, Head Official, and Medical Director. The Boxing Saskatchewan Board will have 7 voting members. The Boxing Saskatchewan Executive will have 5 members. When voting is required in order to carry out the duties of the executive each member on the executive shall have 1 vote. Any ties in terms of voting amongst the executive will be broken by the President's vote.

Executive

- Pres (**Voting**)
- Vice President (**Voting**)
- Executive Director (appointed by Board of Directors)
- Past Pres (non voting)
- Director Representative *(chosen by vote from Director pool) (can only vote once)*

Directors

- Director Member North (**voting**)
- Director Member South (**voting**)
- Director at large (**voting**)
- Director at large (**voting**)

Appointed by Board of Directors

- Head Official **(voting)**
- Medical Director (non voting)
- Provincial Coach (non voting)
- *Executive Director (member of the executive)* (non voting)

Any board member (appointed, director, executive) can nominate director for Director Representative position on the Executive. Voting done by 7 voting members to choose the representative

b) The term of President and First Vice-President will be for two years. All other members of the Board of Directors shall be elected annually at an Annual General Meeting.

c) The Board of Directors may fill, by appointment and until the next Annual General Meeting, any vacancy on the Board of Directors with a member in good standing in Boxing Saskatchewan Inc.

d) Directors resigning from office for other than medically certified reasons, or just cause, are not eligible to run for office of the Boxing Saskatchewan Inc. for a period of 3 years

e) A retiring Director shall be eligible for re-election

f) All appointed positions must be approved by the Board of Directors

g) The Board of Directors may by majority vote, remove a member for misconduct or breaches to the Code of Conduct policy, while an investigation is being conducted. The investigation will be initiated within 60 days of the alleged misconduct. Should the investigation substantiate the allegation, the board member will remain suspended until ratified by the Association. The Association may, by special resolution, remove any member of the Board of Directors before the expiration of his/her term of office and may elect another person in his/her stead, the person so elected shall retire from office at the same time as the member whom he/she is replacing would have retired.

h) Notice of a Board of Directors Meeting shall be given to the directors at least one week prior to the date of the meeting, provided however that the directors may meet on regular dates without notice or may, by unanimous consent, meet at any time or place without notice.

i) A majority of directors personally present shall constitute a quorum for the purpose of a meeting of the directors.

j) The President shall make every effort possible to solicit agenda items from other members of the Board of Directors prior to the Annual General Meeting.

k) The Board of Directors shall appoint an Executive Director as a staff position with Boxing Saskatchewan.

l) The Executive Director will receive an honorarium set annually by the Board of Directors and included within the budget. The compensation shall remain unchanged unless a change is approved by a motion passed by the Board of Directors.

m) The Head Official position shall receive an annual honorarium which shall be approved annually by the Board of Directors and included in the budget. The honorarium shall remain unchanged unless a change is approved by a motion passed by the Board of Directors.

n) NOTE: The Executive is encouraged to deal with emergency situations, as deemed by the President. They are authorized to approve expenditures up to one thousand dollars ($1,000.00) before bringing it to the Board of Directors as a whole. The President may invite guests and consultants to the Executives or Board of Directors meetings as required.

ARTICLE 4

VOTING

Election of Directors / Board of Directors (Annual General Meeting)

1. All members of the Board of Directors, other than honorary members, shall be entitled to one vote each as per the Constitution.
2. Associate clubs are not entitled to vote.
3. In order to have any amount of votes a member club must meet all of the following criteria:

For 1 vote:

- Have at least 3 registered boxers
- Be in good financial standing with Boxing Saskatchewan
- Have at least one boxer register, attend and weigh in at provincials
- Have at least one boxer register, attend and weigh in at a sanctioned competition (other than provincials) within Saskatchewan
- Have at least one certified coach in good standing – Apprentice level or better

For 2 votes:

- Be in good financial standing with Boxing Saskatchewan
- Have at least 10 registered boxers
- Host a sanctioned Boxing Saskatchewan event
- Have at least one boxer register, attend and weigh in at provincials
- Have at least one boxer register, attend and weigh in at 2 sanctioned competitions (other than provincials) within Saskatchewan
- Have at least 3 boxers with at least 1 bout registered in their passport within the year
- Have at least one certified coach in good standing – Apprentice level or better

For 3 votes:

- Be in good financial standing with Boxing Saskatchewan
- Have at least 20 registered boxers
- Host a sanctioned Boxing Saskatchewan event
- Have at least three boxers register, attend and weigh in at provincials
- Have at least three boxers register, attend and weigh in at 2 sanctioned competitions (other than provincials) within Saskatchewan
- Have at least 6 boxers with at least 1 bout registered on their passport within the year
- Have at least one certified coach in good standing – Apprentice level or better

For 4 Votes:

- Be in good financial standing with Boxing Saskatchewan
- Have at least 30 registered boxers
- Host a sanctioned Boxing Saskatchewan event
- Have at least five boxers register, attend and weigh in at provincials
- Have at least five boxers register, attend and weigh in at 3 sanctioned competitions (other than provincials) within Saskatchewan
- Have at least 5 boxers with at least 1 bout registered on their passport within the year
- Have at least two certified coaches in good standing – Apprentice level or better
- Have at least one registered official in good standing that has officiated at no less than one sanctioned event

4. No proxy votes shall be accepted at any meeting of the Association.
5. Tie Breaker - If the voting for an elected position is a tie a re-vote shall take place no more than twice (three (3) times voting in total). If the voting is still tied (after three (3) times in total), then a re-vote is held with only the present President, First Vice President and Vice President – Finance voting.
6. All elected or appointed Board of Director positions take effect immediately after the motion to adjourn the Annual General Meeting is approved and passed.

General Business (Annual General Meeting)

1. Each registered active member, sixteen years or older, other than honorary members, shall be entitled to one vote.

2. Only registered active members, and registered members in good standing can attend meetings of Boxing Saskatchewan Inc.

ARTICLE 5

BOARD OF DIRECTORS MEETINGS

1. Only Directors of the Association and invitees of the President or someone acting in his/her stead shall be entitled to attend Board meetings.
2. All duly called Board of Directors are entitled to one vote, except the Past President, Medical Director and Executive Director, who are ex-officio (non-voting). The chairman of the meeting has the right to vote, but is not entitled to a second vote in the event of a tie. Where there is an equality of votes, the motion to be declared is lost.
3. Board of Directors meetings can accept board members that are participating via teleconference as "in attendance" and can be accounted to represent quorum.
4. The Board of Directors shall meet not less than twice per year for the dispatch of business, adjourn, and otherwise regulate their meeting as they may determine.
5. Board member engagement is critical for good governance. Board members are expected to be present either in person or via telephone or virtual means. Board members who miss three consecutive meetings or 50% of scheduled meetings in one year will warrant removal from the Board of Directors, pending majority vote by Board members.

ARTICLE 6

NOMINATIONS

1. Six (6) weeks prior to the Annual General Meeting nomination forms and the nomination procedures shall be sent to the Clubs and Board of Directors.

2. Nomination forms from the Clubs and Board of Directors must be returned to the Boxing Saskatchewan office no later than three (3) weeks prior to the Annual General Meeting.

3. Two (2) prior to the Annual General Meeting the announcement of all candidates must be provided to the Board of Directors.

4. Members seeking an elected position do not have to be affiliated with a club.

5. For the purpose of determining zoning qualifications a nominated member's home address will be used as their official location.

ARTICLE 7

PROCEDURES

1. Procedures at all meetings shall be governed by the rules in Roberts Rules of Order.

ARTICLE 8

GENERAL MEETING

1. The Association shall hold at least one general meeting during the fiscal year in Saskatchewan.
2. The President of the Association, or his/her designate, shall preside at the General Meeting.
3. Notice of a General Meeting shall be given to the members by means of individual notices, as may be decided by the association at a General Meeting, or by the Board of Director members. However, fourteen days prior notice in writing shall be given to the secretary of each affiliated club of any Annual or Special General Meeting of the members.
4. Any item a club wishes to place on the agenda of a meeting of the Board of Directors shall be forwarded in writing to the attention of the President, Boxing Saskatchewan Inc. 1860 Lorne St, Regina, Saskatchewan, S4P 2L7 or by email to boxingsask@sasktel.net no later than 7 days prior to the Annual General Meeting.
5. No semi-annual general meeting is required by Boxing Saskatchewan. At their discretion, the Boxing Saskatchewan Board of Directors may vote to have a semi-annual general meeting should they feel the necessity to do so.

ARTICLE 9

TERMINATION OF MEMBERSHIP

No member shall be suspended except following disciplinary action as set out in the constitution, except:

i. Any member legally charged with a criminal offense will be suspended pending the court decision of such charge. If not guilty, the suspension is withdrawn; if the decision is guilty, then the Board of Directors will decide as to whether the penalty will be suspension or expulsion.

ii. A quorum of the Board of Directors has the right to issue an immediate interim suspension pending the resolution of the disciplinary process as set out herein and shall promptly notify the suspended member in writing of the suspension and the reason for the same

ARTICLE 10

BANKING

1. The officers of the Association shall arrange for the opening of a bank account in a Canadian Chartered Bank or Trust Company or Saskatchewan Credit Union in which funds for the Association shall be deposited and withdrawals made by cheques signed by no less than two signing officers.

ARTICLE 11

BORROWING POWERS

1. The Association may and is hereby authorized from time to time to:

    a) borrow money upon the credit of the Association and to pledge its real and personal property.

    b) limit or increase the amount to be borrowed.

2. The Association shall not borrow or incur any liability in excess of three times the cash monies on hand or in the bank

ARTICLE 12

AMENDMENTS

1. These bylaws may be amended by an extraordinary resolution of the Association. The proposed amendment shall be submitted to the Provincial Association's Office at least twenty-eight (28) days before being submitted to the General Meeting. The notice of any meeting called to consider an extraordinary resolution shall contain a copy of the resolution together with the name of the person proposing it.

ARTICLE 13

EXTRAORDINARY RESOLUTIONS

1. For the purpose of these bylaws, an extraordinary resolution means a resolution passed by two-thirds of the members present and entitled to vote at a General Meeting of which notice has been duly specifying the intention to propose a resolution as an extraordinary resolution and giving either the entire resolution or an accurate resume thereof.

ARTICLE 14

FISCAL YEAR

1. The fiscal year of the Association shall be from the first day of April to the thirty-first day of March next.

ARTICLE 15

AUDITOR

1. The Board of Directors shall be responsible to have the books audited at March 31/year end. The auditor shall be paid for his/her services.

ARTICLE 16

SEAL

1. The seal shall be kept in the custody of the Provincial Association's Office. Contracts, documents or other instruments in writing requiring this seal shall be signed by any two of the President, Vice-President's and all contracts, documents and instruments in writing so signed shall be binding upon the Association without any further authorization or formality.

ARTICLE 17

OFFICIALS TO OUT OF PROVINCE TOURNAMENTS

1. The chief of officials shall preside over the selection process and make his/her recommendations to the Board of Directors.

2. Officials (judge and referee) must be affective and make themselves available for most contests.

3. Officials must be qualified at a level that would be accepted at the National Competition.

4. Officials required to travel outside of their community of residence shall have expenses reimbursed in accordance with the Boxing Saskatchewan Travel Policy.

ARTICLE 18

PROVINCIAL TEAMS

1. All teams (athletes, coaches, managers) that represent our Association as a provincial team:

   a) Shall be established by a selection committee

b) The Coach(es) must meet the requirements of the National Coaching Certification Program in the Canadian Amateur Boxing Association (C.A.B.A.) rules and regulations

2. The selection committee consists of the President and two Directors at Large.

3. The selection committee shall make their recommendations to the Board of Directors for final approval.

4. To be eligible for Provincial Teams, athletes must weigh in at the Provincial Championships. Where there are no Provincial Championships held during the year, the athletes must weigh in at the Box-Offs.

5. If a competitor is unable to compete due to medical reasons, the athlete must present a medical certificate either in person or email a digital copy to the head official a minimum of 1 day prior to the provincial competition. The medical certificate shall be no more than 10 days old at the time of provincials.

6. The Board will consider “extraneous” circumstances based on proper documentation (does not include “unable to make weight”).

ARTICLE 19

BOX-OFFS FOR PROVINCIAL TEAMS

1. A challenge must be made in writing to the Boxing Saskatchewan office within two (2) business days following the Provincial Tournament or equal. Only the gold, silver and bronze medalists of the Provincial Tournament or equal will be considered for the box-offs

2. The Board of Directors shall establish the place and date of the box-off.

3. All participants are required to be in the weight class as weighed in the Provincial Tournament or equal.

4. Where there is more than one challenger per weight division, there will be an open draw with the Champion having the bye to the Final Challenge Match.

5. The final challenger must win twice, whereas the Champion only has to win once.

6. A participant failing to appear will forfeit the match.

7. In the case of Juniors the Provincial Championships shall be held at least forty five (45) days before the National Championships and in the case of Youth and Elite Boxers, the Provincial Championships shall be held in the fall of each year prior to the National Championships.

ARTICLE 20

COACH/MANAGER REGIONAL AND NATIONAL CHAMPIONSHIPS

1. Boxing Saskatchewan Inc. Board of Directors shall appoint a Junior/Youth Provincial Team Coach and a Senior Team Coach.

2. Senior and Junior/Youth team coaches should be separate coaches. Due to extraneous circumstances the Boxing Saskatchewan Board of Directors may appoint one coach to both positions.

3. The appointment of provincial coaches is to take place within 30 days of the Provincial Tournament and will remain in place until a new coach has been appointed by the Boxing Saskatchewan Board of Directors.

4. The coach shall be an active coach.

5. The Coach must meet the requirements as to National Coaching Certification Programs as in Boxing Canada rules and regulations.

6. Participation of a provincial team, members participating on the provincial team and budgets of the provincial teams for either the Boxing Canada Regionals or the Boxing Canada Nationals shall be approved each time by Boxing Saskatchewan Board of Directors.

ARTICLE 21

DISSOLUTION OF ASSOCIATION

1. In order to dissolve the obligations and formation of Boxing Saskatchewan Inc. the following steps must be taken in order:
   a) A vote in favour of dissolution by the Boxing Saskatchewan Board of Directors and a call for a Special General Meeting be made with all members having a minimum 30 days notice of the meeting.

   b) A vote of all members following the same voting privileges as used for Elections shall take place to support the dissolution or deny the dissolution in favour of alternative measures.

   c) A vote at the Special General Meeting in favour of dissolution shall require 90 days notice of intent to both Boxing Canada and Sask Sport Inc.

   d) The dissolution of Boxing Saskatchewan process shall be set forth by Sask Sport Inc.

   e) Any financial benefits from the liquidation of assets and accounts shall be made available to Sask Sport Inc. or Boxing Canada if allowed to do so.

ARTICLE 22

Dispute Resolution

1. Members have the right to file a complaint against members (in any capacity) of Boxing Saskatchewan Inc. for an alleged misconduct that occurred within the past 12 months.

2. Members have the right to file a complaint regarding a decision or a practice that has taken place in the past 12 months and falls under the accountability of Boxing Saskatchewan.

3. Boxing Saskatchewan Inc. maintains a dispute resolution policy that prescribes the necessary actions required to address and resolve disputes.

4. Boxing Saskatchewan shall not amend the dispute resolution policy while an investigation, hearing or appeal is in progress.
5. All members have the right of access to the Boxing Saskatchewan Inc. Dispute Resolution Policy
6. Anyone filing a formal complaint that is knowingly;

    - unfounded, or
    - without basis, or
    - illegitimate

    can be considered a form of harassment.

ARTICLE 23

SEPARATE POLICY DOCUMENTS

1. Policies aside from those contained within this constitution shall be developed and maintained by Boxing Saskatchewan. The purpose of separate policy documents is that they can be maintained and evolved with consent by means of vote by Boxing Saskatchewan's Board of Directors.
2. The policy documents must be provided in writing to all club members as are any changes to the policy document.
3. The policy documents shall be made available in electronic format on the Boxing Saskatchewan website for all members to view.
4. Boxing Saskatchewan Inc is responsible for the development and maintenance of the following policy documents:

    a) Social Media Policy

    b) Code of Conduct Policy

    c) Dispute Resolution Policy

    d) Harassment Policy

    e) Hosting a Sanctioned Event Policy

    f) Financial Policy

    g) Travel Policy

    h) Provincials and Provincial Teams